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Faculty of Medicine,  
Dentistry and  
Health Sciences

# Introduction to co-design: What? Why? Who? How?

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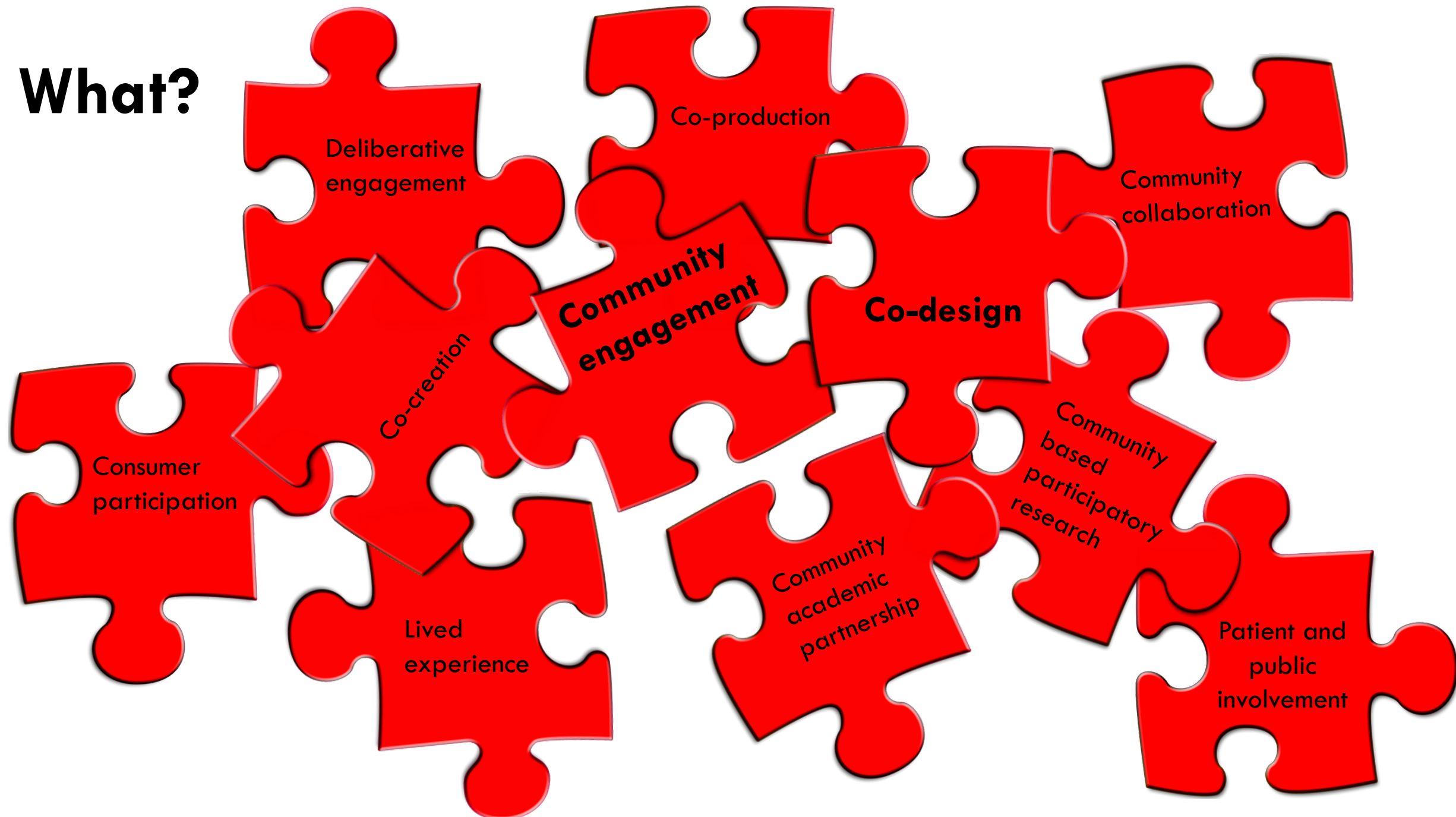
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# What do you think of when you hear the term 'co-design'?

# What?



# Co-design

Is an iterative and participatory process that brings people together to address health and social care issues, design solutions, and improve outcomes.

Co-design can be used for:

- Designing and undertaking research to improve knowledge and understanding
- Designing and implementing interventions to improve services and systems
- Monitoring and evaluating interventions to improve outcomes



# Principles

- Sharing power
- Prioritising relationships
- Using participatory approaches
- Building capability

McKercher K. (2020) *Beyond Sticky Notes. Co-design for real: mindsets, methods and movements.* Sydney





# What co-design is not

- A consultation or a one-off event – it is an iterative process of genuinely bringing people together to share ideas, generate solutions, test and refine innovations, and collectively work toward achieving positive outcomes
- Low cost or research on the cheap – while co-design may not need expensive equipment, ‘big data’ or other big ticket research costs, it is important to adequately resource people’s time and the costs of ensuring inclusion and access
- A quick fix – see first point



# Why are you interested in co-design?

# Why?

- Social justice and rights perspective ('Nothing about us, without us')
- Complex problems require innovative solutions
- Strengthening rigour, relevance and reach of research
- Increasing impact
- Increasingly a funder requirement





# Studies have shown that co-design:

- **Improves understanding** of the complexities of people's lived experience with health and social care issues, services, and systems
- Contributes to **capacity strengthening** by involving all stakeholders in collaborative design, research, and evaluation activities
- **Motivates and inspires** staff to create and sustain improvements to services and systems
- Helps organisations meet **quality improvement** objectives
- Efficiently and creatively **solves problems** and generates **realistic solutions**
- Supports implementation and evaluation processes to ensure that interventions are **effective**



# Who?

- Patients, consumers, people with lived experience
- Advocates and activists, self-help and support groups
- Representative organisations
- Communities
- Clinicians and health workers
- Health managers and all health service employees
- Policy makers



# How?

- There are a plethora of resources, toolkits, manuals, videos online
- Who has the most at stake in your research/project/addressing this problem?
- Who do you hope will use your research?
- Who can make the biggest difference to 'fixing' your research problem?
- **Do you have someone on your team with experience facilitating participatory processes, across power imbalances?**



# Experience based co-design (EBCD)

Well established methodology that focuses on the user experience, bringing together principles of design thinking and quality improvement. It includes five key stages:

- Setting up for success
- Gathering information
- Understanding the experience
- Improving the experience
- Monitoring and maintaining the experience



# Implementation effectiveness

We connect co-design with implementation science concepts to support collaborative planning and uptake of evidence-based interventions and research in particular contexts and settings.

Implementation effectiveness is about using co-design to develop strategies that ensure interventions:

- reach the people who need them most
- effectively address the identified health and/or social care needs
- are appropriate for their context and setting
- are acceptable and feasible for practitioners to use
- can be maintained and sustained as part of routine practice and policy



# Key things to think about

- **Time taken** and resources available
- Interdisciplinary confusion
- Practical considerations (childcare, transport, translation, shift work)
- Diversity of lived experience
- Who you leave out at your peril
- Power imbalances
- Fluid nature of participation over time and project cycle
- Generating evidence about process as well as outcome





# So. Is co-design right for you?

- Outcomes and equity focused
- Inclusive
- Participatory
- Iterative
- Reflexive
- Capacity strengthening



# In relation to your own work, do you think that co-design approaches would be most useful for:

A Designing and undertaking research to understand more about a health issue

B Designing and undertaking research to understand more about how people experience your health service

C Designing and implementing a change to your health service (eg. a new process, product/device, procedure, facility)

D Monitoring and evaluating an intervention to improve outcomes

E Designing and implementing strategies to increase access or improve services for particular groups

F After hearing all of this, I don't think co-design is going to be useful for me



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# Thank you

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